

# ***SAFETY EMPHASIS***

***"SAFETY THROUGH EDUCATION"***

**A MONTHLY NEWSLETTER OF THE COLUMBIA-WILLAMETTE CHAPTER OF  
THE AMERICAN SOCIETY OF SAFETY ENGINEERS**

**November 2001**

**Vol. 22 No. 3**

## **2000-2001 Executive Board**

President -

**Barbara Aguon, ARM**  
503/823-5478

President-Elect/Scholarship Chair

**Dan Sabatino, CSHM**  
503/241-4812 Ext 364

Vice-President/Prof. Development

**Dave Parsons**  
503/289-9000

Secretary, Chapter Records

**Donna Ritter**  
503/393-0980

Treasurer, Finance Chair -

**Ken Greenhill, ASP**  
503/789-8898

Membership Chair/Job Placement

**Clint Van Arsdall**  
503/761-0572

House Delegates:

**Gregg Bieber**  
503/240-2003  
**Terry Ellis**  
503/460-4093

Delegates at Large:

**Mike Benjamin, CSHM, CHCM**  
503/628-2846  
**Gary Hales**  
503/373-4423

Section Chairs:

Santiam Section -

**Trudi Tyler**  
503/378-3274

Mt. St. Helens -

**Marsha Holborn**  
360/414-9113

***Safety Emphasis:***

Editor:

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***Our Success as a Chapter  
depends on the Participation of our  
Volunteers!***

**Chapter Meeting  
November 12, 2001**

## ***Who's Really Responsible for Safety?***

**Ray Clouatre, Evergreen Safety Council, is a certified Safety and Health Specialist and Certified Health and Safety Technician. Ray has been with the Evergreen Safety Council for the past four years. He has developed many different training programs for the Evergreen Safety Council and has implemented them to different companies.**

**Ray also assists many businesses in the development of safety programs by performing audits, writing plans, organizing safety committees, conducting air and noise monitoring, and conducting training classes, just to name a few.**

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**Meeting Location:** Governor Hotel, 611 SW 10th Street (10th & Alder), downtown Portland  
**Social Time-5:30 pm - Dinner-6:00 pm - Program-7:00 pm**  
**Next Meeting: Monday, December 10, 2001**

**Note: Dinner Price has Changed ~ Effective October 8, 2001**  
**Member ~ \$16.00 ~ Student ~ \$8.00 ~ Retired Member ~ \$13.00**

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## **Executive Committee Meeting**

The Executive Committee meets on the **4th Monday** of each month at Elmer's, I-205 & Sandy—1001 NE Sandy Boulevard (Parkrose) 503/256-2150. Note change in day.

The next Executive Board Meeting is scheduled for **Monday, November 26, 2001** at 7:30 a.m. All members are invited to attend and participate.



## **Executive Committee Meeting Highlights**

submitted by: **Donna Ritter**

The Executive Committee Meeting was called to order on Monday, September 24, 2001. A quorum was **not** established.

**Treasurer Report:** **Ken Greenhill** reported the general operating accounts has \$28,284.51 in checking and \$86,994.64 in AMEX Money

Market Account for a total of \$115,279.15. The budget was accepted by members at September 10th dinner meeting.

## **Section Reports: -**

**Santiam - Gary Hales** reported that the E-Board members voted to donate \$2000.00 to North West Medical Teams Association. The E-Board also voted to reschedule a tentative spring PDC to September 2002. Part of the agenda for the next Section meeting includes members sharing ergonomic ideas and/or current programs used in their organization; discussing which elements of their program are working and which are not.

**Mt. St. Helens:** The Section will sponsor **Dan Petersen** for a full day seminar on December 4, 2001 from 8:00 am to 4:00 pm in one of the Doubletree Hotels at Jantzen Beach.

**Student Sections -** No report

## **Committee Reports:**

**Professional Development Education:** **Dave Parsons** reported that

<b>2000-2001 Committee Chairs</b>	
Past President, Nominating	Phil Lemons, MBA, CSP
Past President	John Remmers
Past President	Eric Fullan
Past President	Karen Blythe
Past President	Bruce Poinsette
<b>Sub-Committee Chairs:</b>	
Brown-Bag Lunch Series	Dave Parsons
Dinner Meetings	Dave Parsons
GOSH Conference	LaVerne Gray
NAOSH Month	Barbara Aguon, ARM
Seminars	Dave Parsons
ASP/CSP Preparation	
Membership	Dan Sabatino, CSHM
Internship	<b>OPEN</b>
By-Laws	Ken Greenhill, ASP
Historian	Bruce Conrad
Scholarship	Dan Sabatino, CSHM
SPY Award	Al Arguedas
Communications	Mike Benjamin, CSHM
Photography	<b>OPEN</b>
<b>Student Sections:</b>	
OSU Student Section Chair	Anthony Veltri
Faculty Advisor	
MHCC Student Section Chair	Javid Mohtasham, PhD
Faculty Advisor	
WA Gov. Indust. Safety & Health Advisory Board	Herb Maxey
Columbia-Willamette Chapter Construction Safety Summit	Kim Gamble 503/283-6712
Job Placement Coordinator	Clint Van Arsdall 17107 SE Kelly Portland, OR 97236
<b>Send your Resume to:</b>	
Chapter Web Site Address: <b>www.assecwc.org</b>	

November's Brown-Bag presentation is "Terrorism" and will be held at PDX.

Dave received a lot of positive feedback on September's dinner meeting. Even though the subject was serious the speakers delivered the information with humor.

**Membership:** Dan Sabatino is waiting for a copy of the Chapter Achievements Survey/contact log in order to compile a survey specific to our Chapter. Dan has a list of members who are interested in volunteering for the phone tree. More members are needed for the phone tree. Dates for new member orientation were scheduled as an add-on to the Brown-Bag lunches in December and March.

**By-Laws Update:** The By-Laws revision has been tabled. Barbara Aguon will select a chairperson soon. Items to address include Construction Practice Specialty, Standard Operating Guideline for travel, and the Safety Emphasis Editor's position on the E-Committee. Currently, the Editor is a voting member of the E-Committee and the Editor is an assigned position. Barbara feels that a voting member should be familiar with the Chapter's past experience and further direction.

**Awards & Honors:** The Chapter would like to submit a nomination for the Fellow's Award. The nominee would be a long time ASSE member of professional status, published, and made contributions to the safety profession. If anyone has a nominee please contact Al Arguedas. Veterans will be honored at our November Dinner Meeting.

### Construction Safety Summit (CSS):

The committee members are establishing their curriculum through January, reviewing mailing procedures and defining the budget. Barbara Aguon contacted National to determine what formalities need to be fulfilled to add the Practice Specialty. National views a Practice Specialty more like a committee than a Section. As per the By-Laws, Barbara feels that the Safety Summit should be placed under the Vice-President responsibility, because most of the groups efforts are directed towards educational opportunities. The group's chair should have a vote on the E-Committee. Only two other Chapters have Construction P.S.

**Grant Committee:** The Grant Committee Proposal and Application was accepted by members at the September 10<sup>th</sup> dinner meeting. The deadline for submitting a grant application is November 1<sup>st</sup>.

**Scholarships:** Mark Hopkins reported that the application is available on our Web Site. Submission deadline is April 30th. Mark explained how our previous scholarship funds are funded and managed.

**NAOSH:** Looking for a local representative to work with the regional coordinator in Region I.

**GOSH Conference:** A copy of the final draft agreement is complete but not yet approved. Significant changes the committee looked at were, asking subcommittees to take more responsibility in reporting back to the Executive Committee, OR-OSHA concerns with staffing associated with personnel cut backs. OR-OSHA would like to see more help from ASSE. Awards Committee created a matrix for scoring and qualifying candidates and this matrix was added to the draft. The meetings were shifted to the third Wednesday of every month. The Program Committee should be up and going by the end of the year. Current interested members for the Program committee are Laird Banchar, John Remmers and Kim Gamble. Clint Van Arsdall asked if other Chapters like Cascade, Southern Oregon and the rest of the conferences are cooperating with ASSE in providing the same contract language. Clint was wondering if we, as an organization, are setting precedence for smaller chapters. Dan Sabatino will send the other chapters a copy of the agreement.

**Government Affairs:** Rosie Neisz reported that hearings on worker compensation rules have started. Dan Sabatino reported that the Multi-Employer Work Site Study Group is meeting with the original study group and discussing the

concerns of OR-OSHA and Labor. AFL-CIO still has concerns with draft language. A second OR-OSHA Partnership Committee meeting is scheduled.

**Job Placement:** The Chapter is looking for a Job Placement Chair. Mark Hopkins and Dan Sabatino will look into ethics with respect to posting job opportunities on the web site and a myriad of other things. Bruce Conrad announced two safety positions available in Washington, D.C. The Laborers Health & Safety Fund of North America are looking for a Safety and Health Specialist and a Senior Safety and Health Specialist. E-mail Bruce for a copy of the announcements

(A complete copy of the E-Committee minutes is available on the Chapter website.)

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## Section News

### Mt. St. Helens Section

The regular monthly meeting of the Mt. St. Helens Section is held the **third Thursday** of each month.

The next Section meeting will be on **Thursday, November 15, 2001** at 7:30 a. m. at the Red Lion, Exit 39, Kelso. For more information, contact **Marsha Holborn, 360/414-9113**.

Our September guest speakers were **Bill Reade**, Solvay Interox and **John Walkush** of Weyerhaeuser Company, presenting the topic: **VPP "What's in it for your company"**

Both of the speakers are the managing directors of their manufacturing facility. Mr. Reade talked about his chemical plant where they employ 51 persons and have over 11 years without a lost time injury, and working over one million hours without injury. To avoid complacency they decided going after the VPP would take them to the next level in their safety efforts. Solvay produces hydrogen peroxide and is required to have a Process Safety Management program in place. Solvay started in July 1998 and in August of this year received their Merit Level Star, becoming the third facility in their company. WISHA audits annually, and they are required to re-certify every three years.

Mr. Walkush told about the 900 Weyerhaeuser Longview Pulp & Paper employees' journey to get the WISHA VPP Star. They were a traditional safety program working with 3 different unions,

expecting the safety office to take care of all the problems. They suffered from a "not invented here syndrome" and were reluctant to try anything. Several years ago they tried the E. Scott Geller "Actively Caring" safety behavior modification program. Safety observations were made by the thousands. Gradually their incident rates improved. In May 1997 they attended a VPP Conference in New Orleans where the Union and Company assessed the VPP process. They committed 6 hourly and 2 salaried persons full time. They worked out of the "Pod" room. After 18 months of completing the Gap Analysis they were ready to have WISHA come into the process. When WISHA came in they found some commitment still lacking after interviewing 400 employees.

They found the medium-time employees were the ones getting injured, which could be attributed to risk taking. It was not new employees or long-time employees taking the risks. They were on a definite productivity improvement trend at the same time their costs and incident rates were greatly improved. The program suffered from work stoppage this year, which really was a set back to their injury rates. They are going to re-invigorate the Actively Caring program and try to get the unions to buy into a more personalized process. One thing was very apparent - when the Actively Caring program, together with the VPP were going full bore; there was a big drop in accidents.

#### Mark Your Calendars!

Mt. St. Helens announces a dynamic PDC scheduled for Tuesday, December 4, 2001, featuring **Dan Peterson**, at the Jantzen Beach Doubletree Hotel. More details to follow.

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### Santiam Section

The regular monthly meeting of the Santiam Section is held the first Tuesday of each month.

The next regularly scheduled Section meeting will be **Tuesday, November 6, 2001**, 7:15 a.m. at A Change of Seasons Restaurant, Salem. call **Trudi Tyler**, 503/378-3274.

This meeting provided a forum for members to showcase successful ergonomic interventions. Videos of these interventions were shown.

**Charlie Crawford** showed a video illustrating the before and after operations of a phlebotomy station at Kaiser Permanente. The before video clip showed the phlebotomist using poor body mechanics while drawing blood. The after clip showed how this and other undesirable

postures and motions were neutralized.

**Charlie** also showed a video illustrating some good features of a stand up computer workstation.

**Bob Harris** showed a video of Taylor Metal Products offloading long, heavy loads of metal roof sheathing. The after segment performed the same operation, with less risk and time involved, by handling it with a truck mounted crane.

**Chuck Carey** showed several video clips of operations at Adec that had been automated, or modified to minimize or eliminate undesirable body motions. Most improvements involved purchases of material handling equipment. In one instance, a robot-like arm had been designed on-site to perform a heavy and awkward lift.

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### Brown Bag Highlights

October 5, 2001

The Brown-Bag was a total success with 32 in attendance. The topic was the new "OSHA 300" Form, which comes into effect on January 1, 2002. The speaker was **Craig Hamelund**, Oregon OSHA.

**Craig** put on an excellent presentation and had many handouts for participants. There were many excellent questions in which **Craig** will follow up and get the answers to us. A special thanks the **Char Dolan** with ESCO Corporation for donating the conference room for the training.

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### Dinner Meeting Highlights

October 8, 2001

The October 8<sup>th</sup> dinner meeting was a success. The presenter was Mr. **Robert Pater** with the topic, "Leading in Times of Pressure". This couldn't have been a better topic with the state of the economy at the present time. From the numerous comments in regards to the presentation it seems everyone enjoyed it. Mr. Pater does put on a great presentation. And of course, let's not forget our bosses. With the amount of bosses that attended, it shows that upper management does support the safety and health of our employees as well as the general public feedback about the topic of discussion.

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### Regulatory Update

The Mt. St. Helen's Section is

sponsoring a free one-day OSHA/WISHA Regulatory Update Workshop from 8:30 – 5:00 on Thursday November 15, 2001 at the Red Lion Hotel in Kelso, Washington.

Speakers will include **Lynda Glaspey** – Federal OSHA/ Seattle who will present the OSHA 300 Recordkeeping Regulation, which goes into effect January 1, 2002. This regulation affects most employers in Washington State.

Representatives from Labor and Industries – WISHA will provide updated material on the Ergonomics Regulation which is in the first year of a 5-year phase in process, and the General Industry Core Safety rules which went into effect on September 1 of this year. Both of these regulations will also apply to most employers in the state.

Both Labor and Management are encouraged to attend.

A no-host lunch buffet will be available. Additional information can be obtained by contacting **Dick Fabbro** at 360/817-2187, or **Chris Carlson** at 360/397-2446, ext. 1602

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### Holiday Giving

As you know, December is the time we have traditionally collected gifts for needy children; and, half of the 50-50 raffle drawing at the monthly dinner meetings is saved towards our Holiday Giving Campaign. We encourage each of you to remember the less fortunate again this year, and bring your gift, wrapped or unwrapped and tagged for boy or girl, to the December 10 dinner meeting. Thank you!

God Bless America!

### New Member News



Welcome to all recent new members. If you have recently become a new member and are not receiving our mailings, please contact **Judy Reschke**, 503/205-6690.

**Key Dates to Remember**

**November**

2	Fri	Brown-Bag Lunch @ 11:30-1:00
6	Tues	Santiam Section Meeting @ Change of Seasons 7:15 am
7	Wed	Mt. St. Helens E-Board Meeting @ Red Lion/Kelso 12:00 p.m.
12	Mon	Chapter Dinner Meeting @ The Governor Hotel 5:30 p.m.
12	Mon	<b>Safety Emphasis</b> material due
15	Thurs	Mt. St. Helens Membership @Red Lion/Kelso 7:30a.m.
15	Thurs	Santiam E-Board Meeting @ 385 Taylor St NE, Salem 4:00 p.m.
26	Mon	E-Board Meeting @ Elmer's 7:30 a.m.-9:00 a.m.
27	Tues	Construction Safety Summit @ North's Buffet/Gresham 11:30 a.m.

**December**

4	Tues	Santiam Section Meeting @ Change of Seasons 7:15 am
5	Wed	Mt. St. Helens E-Board Meeting @ Red Lion/Kelso 12:00 p.m.
7	Fri	Brown-Bag Lunch @ 11:30-1:00
10	Mon	Chapter Dinner Meeting @ The Governor Hotel 5:30 p.m. <b>"Past Presidents' Night"</b>
10	Mon	<b>Safety Emphasis</b> material due
20	Thurs	Mt. St. Helens Section Meeting @ Red Lion/Kelso 7:30 a.m.
20	Thurs	Santiam E-Board Meeting @ 385 Taylor St NE, Salem 4:00 p.m.
26	Mon	E-Board Meeting @ Elmer's 7:30 a.m.-9:00 a.m.
27	Tues	Construction Safety Summit @ North's Buffet/Gresham 11:30 a.m.

**A Word From Our President...**

Greetings! I hope this finds you all in the best of health.

Attentiveness is a character quality that helps us to anticipate and respond to circumstances in our lives. And the opposing force is Distractions. I have noticed increased distractions in life for people at work and at home. I wanted to share this because I feel this is the reality of our safety programs. When folks are distracted, they cannot be as attentive to tasks at hand.

Take extra time to remind your workers that they are a contributing member of the company. Their safety is important on and off the job. Send simple messages to keep them focused on the work to be done and the safe way to get it done. Take this message home to your family and friends.

One last thought, listening eyes improve listening ears. I can still hear my parents say, "Look at me when I'm talking to you." Much of our communication is non-verbal. So if we are not looking at the person we are talking with, we may be missing their message. Honor a person with your eyes when they are speaking to you. You may hear more with your eyes than your ears.

Veterans' Day will be observed on November 12 and we will be having our dinner meeting that night. We will be honoring veterans so please come and join us – and feel free to wear your uniform – if it still fits... Smile.

Sincerely,

Barbara Aguon, ARM  
President

**Happy Thanksgiving**

