



SAFETY EMPHASIS

“SAFETY THROUGH EDUCATION”

A MONTHLY NEWSLETTER OF THE COLUMBIA-WILLAMETTE CHAPTER OF
THE AMERICAN SOCIETY OF SAFETY ENGINEERS

March 2002

Vol. 22 No. 2

2001-2002 Executive Committee

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503/823-5478

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Our Success as a Chapter
depends on the Participation of our
Volunteers!

Chapter Meeting

March 11, 2002

Hiring Practices

Background checks are needed because unfortunately, at times, some individuals do give false or incomplete information, or they simply may not want you to know information about their past. But, before you go checking out an applicant, there are some things you should know. Whether you are in Human Resources, or a potential colleague, do you know which questions are legal to ask and which aren't? Are you comfortable that you are in compliance with the American Disabilities Act? How far can you go in profiling? *Continued on Page 3*

Meeting Location: Governor Hotel, 611 SW 10th Street (10th & alder),
downtown Portland

Social Time-5:30pm – Dinner-6:00 pm – Program-7:00pm

Next Meeting: Monday, March 11, 2002

Executive Committee Summary

The CWC Executive met on January 22, 2002. From the Government Affairs front, Dan Sabatino announced that the Multi-Employer Work Site Study Group has completed a Final Draft. The draft will be sent to the main Task Force and then to the E-Committee before going to the Labor and Industry Committees. **Bruce Pointsette** reported that a letter in support of fall protection for steel workers was delivered to Pete Deluca. The letter supports and encourages a 10 ft. fall protection requirement. A hearing was scheduled for January 29th at 6:30 pm., State Office Building in Portland.

Mark Hopkins relayed that the OSU Student Section is currently in the process of developing goals and membership count.

The number of students that came to January's dinner meeting was wonderful. Mark proposed that an official student liaison be assigned to MHCC. Mark

suggested Karen Blythe for the MHCC liaison and she accepted.

Job Placement

Mike Benjamin accepted the position of Job Placement Coordinator. Mike voiced his excitement in having the opportunity to assist fellow ASSE members. His commitment is to get the full membership employed. Mike's objective is to enhance the total overall membership by focusing on value added services such as job placement assistance, mentoring, communication, etc. Contact Mike Benjamin at 503/628-2846, or benji473@aol.com.

Mt. St. Helens Section News

The Membership Survey was reviewed. It will be revised somewhat to reflect Section questions. The Section list will be divided among the Board and this will make about ten people per

person to contact. This is part of the Chapter membership drive. It was noted that our goal is four new members this year.

Dick announced that the next membership meeting on February 21 will be presented by Mel Sutherland of CED, it will be on the Rockford Electrical Inter-lock Guarding safety seminar.

In March (21st) the topic is the 4-hour Accident Investigation seminar presented by Daniel Skinner.

Santiam Section News

Gary Hales stated that the Chapter would like anyone interested in Chapter leadership to contact him at (503) 373-4423 or Phil Lemons at (503) 288-9398 (ext 140).

Charley Crawford announced a Safety Officer position with City of Vancouver and Kaiser Permanente. To learn more about the Kaiser position, go to www.kaiserpermanentejobs.org

Susan Gallagher, Occupational Therapist with Salem Hospital was our guest speaker. Susan's topic was post-offer, pre-hire physical assessments. Her discussion emphasized the following points:

- A comprehensive approach to hiring and safety works best.
- Pre-placement screening should be part of this approach.
- In conducting pre-screening, it is important to identify the "Essential Functions" of the job. She provided handouts to assist in making this determination.
- Once the essential functions are identified, a position description can be developed. This should include the physical demands of the job.
- The physical assessment must be reflective of the actual job. For example, if the job does not require a person to single-handedly lift 100 pounds, employees should not be asked to lift 100 pounds during an assessment.

Quotable Quote: "Formula for success: under promise and over deliver."
- Tom Peters

Out Of Work?? Keep your Head Up!By: Mike Benjamin

I want to make some comments concerning jobs for those out of work. Our Oregon economy and the nature of all types of employment necessitate an understanding of the employment opportunities today. All safety professionals, no matter what job, are vulnerable to being put out of work. If government or industry must cut expenses, the safety position will likely be lost. This can happen at any time even in comparatively good times.

The person put out of work can be devastated or very optimistic at the start of the job-hunting process. Losing a job can be mentally very similar to the loss of a friend or loved one. Once you realize, you are the same whole person the day after the loss of a job, healing and earnest evaluation can commence. Although, you are ultimately responsible for yourself, be gentle with yourself! Understand change is inevitable. You have choices; the choice you make will be reflected in your attitude to everyone. This is a time to clearly consider what to do. Do not put the pressures of the world on yourself. You have been wounded, but time and distance will heal you. Know that you are ok and you will go back to work. Set up regular hours and commence a systematic search. Use contacts and build new communication bridges. Keep busy by improving your professional knowledge. Go to one of the many free training programs offered by the local community colleges. Take time out for you to reflect. DO NOT become impatient with yourself. If the first several interviews don't work, do not become troubled, you may be suffering from a lack of confidence in the interview. Learn from the experience, but move on. Practice for the interview and do research about the organization. Above all, retain your confidence and dignity. You are likely on the verge of a wonderful new career! You need to put that smile on your beautiful face all of the time. Never give up!

Web Sites of the Month

The Canadian Centre for Occupational Health and Safety

Are you interested in what our neighbors to the North policies have in the way for

occupational safety and health? Then be sure to check out this website. One of the features on the site is a focus on the site is that almost 110,000 young people (15-29) are injured on the job in just one year in Canada. Find out what is being done to help reduce these numbers. Check out their site at <http://www.ccohs.ca/>

ASSE Region I Operating Committee

Ever wonder what other chapters/sections are doing in our Region? Ever wonder who is included in our Region? If so, why not take a break and check out our Region's website at <http://www.roc-1asse.org>

OSH Net

Are you looking for a Yahoo ! type site for OSH? If so, this is one of the places to go. With a plethora of information on topics ranging from IH to that all important safety humor, this is a good place to start. Take a gander at: www.osh.net/

Note: The websites are not endorsed or supported by the Columbia Willamette Chapter of the ASSE.

Have a Website that you think should be featured? Send a link to assecwc@hotmail.com

Region X VPP Brochure Available

Does your facility have what it takes to become one of the few and proud companies that have obtained VPP status? Do you want to learn how to fill out an application for VPP status? Do you want to know what VPP is? If you answered "YES" to any of these questions, then perhaps you should consider attending the 2002 Region X VPPPA Conference in Coeur d'Alene, Idaho!

While attending the conference you will have the chance to participate in various courses including Ergonomic Control Principles, Workplace Violence, How to get your employees involved and much, much more! For more information contact Lynda Stoneberg (L&I), 360-902-5554; e-mail: ston235@lni.wa.gov or Laveryne Gray, 503-947-7434; e-mail: laveryne.c.gray@state.or.us

February Dinner Meeting Highlights

By Dave Parsons

Louann Beck, Occupational Health Manager for the Vancouver, Washington Division of Hewlett-Packard was our guest speaker. She put on a dynamic presentation entitled, "Surviving Constant Change, the Pitfalls and the Promises." The audience was laughing and received a lot of valuable information. And of course, she had pictures of her grandbaby, which like any great presenter, she got the full attention of the audience. I personally had many great comments from attendees about the presentation.

March Dinner Meeting (con't from Page 1)

What are the rules for giving references? What are the penalties for errors? These are some of the situations and questions with which we need to be very familiar when we are considering hiring, or participating in the hiring process. Where do you fit in the pack?

Our speaker this month is Randy Lovell. Randy is in his 22nd year of his career in construction insurance and risk management, 13 years with private industry and insurance carriers and 9 years in insurance brokerage. He has specialized in workers' compensation, general liability, and fleet. He served the Hawaii Chapter of the American Society of Safety Engineers in the 1980's, including the office of Chapter President, and is currently Sr. Risk Control Consultant for the Construction Division of The St. Paul & Marine Insurance, based in Vancouver, WA. This is just another way of protecting our employers from unforeseen losses so come join us for an excellent presentation on Hiring Practices.

Member Survey

Members of the E-Committee will be contacting ALL of our members to determine how we can better meet your needs. When you are contacted, please let us know what we can do to further the promotion of protecting People, Property and the Environment.

Electronic Newsletter

Do you want to get your Emphasis before anyone else? If so, please sign up for electronic delivery service and save your chapter money from postage, printing, etc.

March Brown Bag

Have you ever wondered what the Army Corps' of Engineers Safety Program is for protection of employees and public when it comes to those large structures holding back all that water? What about emergency procedures and operations?

The topic this month is "Dam Safety." Our speaker for this month is Jim Hinds. Jim serves as the Dam Safety Program Manager for the Portland District Army Corps of Engineers. He has been with the Corps of Engineers for 23 years, is a Registered Professional Civil Engineer in the in the State of Oregon and a member of the American Concrete Institute. He is responsible for providing oversight of the District's inspection and evaluation programs to assure the continuing structural integrity of dams, navigation locks, powerhouses and other major structures within the District.

Jim will present an overview of the Corps' Dam Safety Program activities, including inspections, engineering studies, emergency operations and safety training. At the end of the presentation, time will be allotted for questions from the audience.

Jim's assistant, Carolyn Flaherty will be assisting with his presentation. She coordinates the periodic inspections of the 20 dams in the District, manages the annual budget for the dam safety program, helps provide periodic dam safety training for the operations staff at the projects. Carolyn has been with the Corps of Engineers for 25 years.

Come join us March 15, 2002 at 11:30am until 1:00 pm for an exciting Brown Bag training. Please make note of the different date.

The location of this Brown Bag is:

NECA/IBEW
Electrical Training Center
16021 NE Airport Way
Portland, OR
503.262.9991

Directions to Brown Bag Location

I-84 East to 181st Street. Turn Left onto 181st; follow around into industrial area. NECA/IBEW is on the right side of the street.

Grantwriting Workshop Highlights

On February 12-13 2002, the Columbia Willamette Chapter of the ASSE sponsored a grant writing seminar. In this two-day workshop participants learned some practical steps to take toward grantwriting and how to approach the right funders for the dollars you need. The workshop reviewed how to write three types of grants: federal, state and foundations. During the course of two days, participants wrote a portion of a state grant.

During the Course of the Seminar, participants met 3 Key Objectives:

- * Learn funding strategies and discover where funding sources exist.
- * Learn the 13 sections of a grant proposal for foundations and how these equate to state and federal grants.
- * Learn the mechanics of good proposal writing for state and federal agencies.



If you have any ideas for a future Professional Development opportunity, please contact Dave Parsons at Triad Mechanical.

ASP/CSP Study Group

Are you looking to obtain that elusive ASP or CSP? Well you are not alone, Eric Becker and Mike Benjamin are seeking to establish a study group for both of these certifications. Do you want to get a competitive edge? Do you want to continue your professional development? If you answered "YES" to either of these questions you should consider pursuing your ASP/CSP. Please contact Mike Benjamin (benji473@aol.com) or Eric Becker (eric.v.becker@fritolay.com) for more details.

Key Dates to Remember

March

6	Wed	Santiam Section Meeting 7:30 AM
6	Wed	Mt. St Helen's E-Board Meeting Red Lion Kelso 12 Noon
11	Mon	Chapter Dinner Meeting Governor's Hotel 5:30 PM
15	Fri	Brown Bag Lunch
21	Thurs	Mt. St Helen's Section Meeting Red Lion Kelso
26	Tues	E-Committee Meeting Elmer's 7:30 - 9:00 AM

April

2	Tues	Santiam Section Meeting 7:30 AM - Change of Seasons
3	Wed	Mt. St. Helens E-Board Meeting 12 Noon - Red Lion Kelso
5	Fri	Brown Bag Lunch
8	Mon	Chapter Dinner Meeting - Governor's Hotel - 5:30 PM
10	Wed	Tentative Professional Development Conference
18	Thur	Mt. St. Helens Section Meeting - Red Lion Kelso
21	Sun	Santiam E-Board Meeting 385 Taylor St NE Salem - 4 PM
30	Tue	Executive Committee Meeting 7:30 AM



What will the workplace look like in 100 years? What will you have contributed to the improvements in safety, design, function, PPE, etc?

Have you ever heard of the Merlin principle? Take a look into the future and imagine what you see 100 years from now. Imagine what you have accomplished by 2102?

Make a list. Actually write down your goals/dreams of what you'd like to accomplish by 2102. Now, go back over the list and put a check mark next to the goals

you'd like to accomplish in the next 50 years or 2052. One more time, review the list, checking off those things you'd like to accomplish in 20 years, then 10 years, five years, three years, one year, six months, one month, next week, and today.

What this exercise may do for you, is begin to put perspective into your daily activities. Is what you are working on today moving you towards your own list of accomplishments? Do you have time to spend on things that don't move you forward toward your goals? If not, what is eating up your time each day, week, month, year?

Is your job in alignment with your life? Does being a member of ASSE compliment your purpose in life - what you have chosen to attain?

I want to assure you that many things are going on in our Chapter. We can always use another hand, back, or mind to help out. Our team is a great team and working together lessens the load for all. We would like to reach our 45% participation goal that was set for this year. That means approximately 250 members need to show up at an event before June 30. Time is ticking, we'd love to see you.

Barbara Agnon

Safety Emphasis
Columbia-Willamette Chapter ASSE
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Construction Safety Summit

*A Practice Specialty of the
Columbia Willamette Chapter*
American Society of Safety Engineers

Meeting Notice

The next meeting of the ASSE Columbia Willamette Chapter Construction Safety Summit has been scheduled for:

March 26, 2002

Meeting Agenda:

11:30 am lunch

11:50 am – 12:15 Introductions, Announcements & General Discussion

12:15 – 1:00 Speaker Topic

Speaker(s)/Topic:

Overseas Safety

John Watson and Amme Leshner of Kinetics and Bill Knowles of Rosendin Electric will provide an overview of overseas safety. If you or your firm will be traveling overseas to perform work this would be a good meeting to attend. Each will discuss some of the differing safety issues in our global economy.

JJ North's Grand Buffet

10520 NE Halsey, Portland, Oregon

(NE 105th & Halsey)

All ASSE Construction Safety Summit Meetings are open to anyone interested in construction safety. ASSE membership is not required to attend.

Contact Kimberly Gamble at Andersen Construction, (503) 240-3998 extension 127 for more information.

The ASSE Columbia-Willamette Chapter Construction Safety Summit Steering Committee meets prior to each meeting at 10:00 am at the Quizmo's in the Gateway Fred Meyer Parking lot on the corner of NE Halsey & NE 102nd. These meetings are open to any ASSE or Summit Participant.

Date	Topic	Anticipated Speaker(s)
April 23, 2002	DEQ Regulatory Update (Part 1)	Dave White, Oregon DEQ
May 21, 2002 (Note, this date is the 3rd Tuesday)	DEQ Asbestos Regulatory Update - Asbestos Management for the Non-abatement Worker	TBA

Tim Fasching, Swinerton Tfasching@swinerton.com	Curt Charley, CCSS Services Ccss@firstworld.net	Frank Upham, SD Deacon Upham@deacon.com
Al Arguedas, Baugh Construction Aarguedas@baughpdx.com	Brian Clarke, Hoffman Corp. Brian-clark@hoffmancorp.com	Gary Stonewall, R&H Const. Gstonewall@rhconst.com
Phil Lemons, Streimer Sheet Metal Ph_lemons@streimer.com		Kimberly Gamble, Andersen Const. King@andersen-const.com

Welcome to the

7th Annual

Brown Bag Lunch Series

Our Next Brown-Bag Lunch Meeting will be held:

Friday, March 15, 2002

11:30 a.m. – 1:00 p.m.

at

NECA/IBEW
Electrical Training Center

Dam Safety

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Come join us March 8, 2002 at 11:30am until 1:00 pm for an exciting Brown Bag training. Please make note of the different date.

—Clip-here—

WHO'S ATTENDING?

WHAT'S FOR LUNCH?

Please complete the following order Form

(You are welcome to bring your own lunch)

NAME

COMPANY

PHONE #

1. _____

Sandwich: BEEF___ TURKEY___ HAM___ VEGGIE___ Soda Preference _____ Bring my own _____

Choice of Bread: _____